



NETBALL QUEENSLAND  
**ANNUAL  
REPORT**  
2025

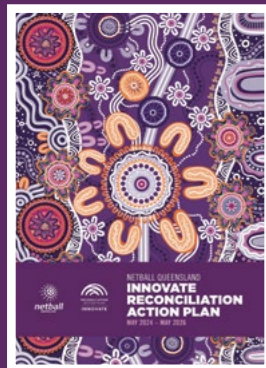
# ACKNOWLEDGEMENT OF COUNTRY

Netball Queensland acknowledges the Traditional Custodians of the land on which we live, work and play. We acknowledge their Elders, past, present and emerging. In particular, we pay our respects to the Turrbal and Yuggera peoples, who are the Traditional Custodians of the land which our home office, Nissan Arena, is situated.

We pay our respects to ancestors of this land, their spirits and legacies which remain linked to traditional lands and waters. First Nations peoples give strength, inspiration and courage to current and future generations of Queenslanders, both First Nations and non-First Nations peoples.



# RECONCILIATION ACTION PLAN - INNOVATE



FIND OUR RAP ON THE NETBALL QUEENSLAND WEBSITE

Netball Queensland is proud of the steps we have taken on our reconciliation journey so far. We are fully committed to ensuring all Aboriginal and Torres Strait Islander netball participants and volunteers are welcomed, supported and safe in our sport. Our organisation is pleased to be advancing our commitment to reconciliation through our second RAP.

Our Innovate RAP commits our organisation to strengthen our relationships with First Nations stakeholders, to continue to build culturally safe spaces for people to learn, respect and celebrate First Nations peoples and cultures, to combat systemic racism within our sport, to develop our capacity to be leaders of sustainable change and to honour the First Nations people who have paved the way. Importantly, this RAP holds us accountable to our commitment to transition diversity, equity and inclusion from a function to a practice. This is demonstrated in the breadth and depth of the membership of our RAP Working Group – where all departments in the business are represented and taking responsibility for delivering on the commitments in our RAP. This responsibility is also shared with representation from members of the NQ First Nations Board Subcommittee and Netball Australia for which we extend our gratitude.

We take our responsibility for contributing to Reconciliation through netball seriously and we welcome support, feedback and scrutiny on our efforts from our stakeholders. We thank Reconciliation Australia for their guidance.



## OUR ARTWORK

### THE DREAMS OF OUR FUTURE

We reflect on the mountains, a story of the challenges we have faced and the obstacles we have overcome. From water comes growth and continuous progress, our tracks always moving forward, never backwards. Guided by our values we forge a path forward, standing strong on the shoulders of the giants who have come before us, the older generation guiding us, helping us to see the stars that are our dreams of the future. Surrounded by the connection and support of community, we focus on creating a culturally safe environment regardless of background and identity - for our people are at the heart of who we are.

This artwork was created by the late Leah Cummins, a proud Mayi-Kulan and Kalkadoon woman. We honour their contribution and pay our respects to their legacy and the cultural knowledge shared through their work.



### Cultural Sensitivity

Aboriginal and Torres Strait Islander peoples should be aware that this document contains the name/imagery/artwork of those who have passed.





# OUR PURPOSE OUR VISION OUR GAME PLAN

We enrich lives  
through netball.

We aspire to be the most  
played and supported  
sport in Queensland.

We will get there with  
initiatives that Grow, Play,  
Inspire & Lead.

# OUR VALUES



## BRAVE

To show valour in decisions and actions. The courage to take risks, to stand up for what we know needs to be done, and the resilience to convert failure into fuel.

## AUTHENTIC

Genuine, not false, copies or counterfeit. A daily practice of living out one's true beliefs, our shared values, consistently in both words and deeds.

## INCLUSIVE

To value and respect difference and diversity; to pursue equity and seek opportunities to optimise participation.

## TRUST

To be earned and given. To have confidence or belief in someone or something, to rely on each other, to always act in good faith and fidelity.

## COLLABORATIVE

The decision to work in teams, to seek diverse perspectives and embrace constructive debate in the pursuit of being world-leading.

## INNOVATIVE

The result of continual learning and daring creativity applied with perseverance to things that will deliver value to netball.

# CONTENTS

12  
18  
22  
24  
32  
34  
36

## CHAIR & CEO

REPORT

## GROW

STRATEGIC PILLAR 1

## PLAY

STRATEGIC PILLAR 2

## INSPIRE

STRATEGIC PILLAR 3

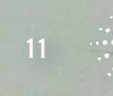
## LEAD

STRATEGIC PILLAR 4

## OUR PARTNERS

## FINANCIAL

REPORT



# CHAIR & CEO REPORT



**Leanne Coddington**  
Chair



**Kate Davies**  
Chief Executive Officer

In April the Netball Queensland (NQ) Board was delighted to welcome the second athlete to join the board with the election of Queensland Firebird No.35 Jane Menzies at the 2025 AGM.

Menzies, a barrister with a civil and commercial practice and a background in civil engineering, is a lifelong netball participant who played five seasons in the Commonwealth Bank Trophy – Australia's inaugural national netball league - from 2000 to 2004 with the Firebirds and Hunter Jaegers.

Since 2023 Menzies has served on the NQ Conduct and Integrity Tribunal Panel and contributed to the review of NQ's Constitution in early 2025.

Menzies joins Firebird and Australian Diamond Clare Ferguson as athletes on the board following Ferguson taking up a position as an Elected Director in 2024.

Members also re-elected Cara Wennerbom at April's AGM for a second term as NQ Director, while the Board, Management and Members thanked outgoing Director Di Croonen for her guidance on community netball initiatives as well as financial and strategic planning.

NQ's Chief Executive Officer Kate Davies completed her fourth year in the role, working with staff to create the second strategic plan under her leadership with the 'Go for Growth' Netball Queensland Strategic Plan 2026-28 unveiled at October's Leaders Conference and as we implemented the 2025 Bold Moves under NQ's Strategic Plan 2023-2025.

A Suncorp Super Netball (SSN) campaign that began brightly for the Queensland Firebirds under new Head Coach Kiri Wills ultimately fell short of expectations on the court but important steps were taken in the first 12 months of Wills' tenure for optimism leading into 2026.

There was also plenty to celebrate across the sport in 2025 with participant numbers growing 6.5 per cent from 2024 with a total of 66,193 registered playing members across the year.

To meet this increasing demand, NQ helped secure \$156 million in government investment towards netball and multi-sport facility developments statewide with approximately \$80m being netball-specific investment.

Our 2025 Junior and Senior State Age events were record breakers with 211 teams descending upon Ipswich Netball Association in April for the largest Senior State Age event on record before 252 teams and nearly 2,800 young athletes participated in the Junior State Age on the Sunshine Coast – another record-breaking turnout.

The Firebirds also celebrated a record aggregate attendance at Nissan Arena for an SSN season with over 31,000 fans heading to the venue in 2025 with four of seven matches sold out while the league itself kept breaking records with a total season attendance of 386,455 including 15,013 at a sold-out Rod Laver Arena for the Grand Final.

For the third year in a row, the NQ Board held a regional meeting – heading to Mackay in July as part of a huge weekend of netball in the city which included Round 3 of the Ruby North competition and a series

of community initiatives as well as a stakeholder event to connect with regional netball and community leaders.

The NQ Board looks forward to more regional board meetings in the future.

The Youth Advisory Group convened for the fourth year, advising NQ on a variety of topics regarding netball across our state as well as making presentations and connecting with a wide variety of NQ staff members across the business. The 2025 cohort features a selection of nine people ranging in age from 12 to 24 with those selected representing a wide cross-section of the state with Rockhampton, Tully, Townsville, Lockyer Valley and Gympie residents among the group.

The 2025 Leaders Conference, held at University of Queensland, was a day of learning, sharing information and networking focused on building our members' capacity to continue to grow netball and support our participants, officials, coaches, umpires and volunteers throughout the state.

In a new-look format our NQ Community Award winners were announced throughout the Leaders Conference, allowing us to celebrate our community's achievements, with the inaugural Performance Pathways Awards in October celebrating the on-court achievements for those in NQ's elite pathways.

The Firebirds season opened with back-to-back wins over GIANTS Netball and West Coast Fever with new faces Imogen Allison, Mary Cholhok and Ashlee Barnett all debuting in round one while Queensland pathway products Elsa Sif Sandholt and Dani Taylor both made their Firebirds debuts in the final match of the season – an overtime thriller against the NSW Swifts at Nissan Arena.

Wills and assistant coach Paula Stuart took plenty out of their first season together and will be excited about what lies ahead with the addition of New Zealand trio Kelly Jackson, Maddy Gordon and Te Paea Selby-Rickit in 2026 – all three coming across the Tasman with a wealth of international experience and proven history of success on the court.

We also thank and acknowledge departing players Hulita Veve, Tippah Dwan and Ashlee Barnett for their contributions to the Firebirds.

Our Firebirds' achievements were celebrated with co-captain Ruby Bakewell-Doran winning her second Laura Geitz Medal as the season Most Valuable Player (MVP) at the annual awards in August. The function also featured the posthumous induction of NQ past President and Legacy Life Member June Bothwell AM to the Queensland Netball Hall of Fame, acknowledging an involvement in Queensland netball that spanned decades.

The Firebirds Futures secured a top four finish in the Super Netball Reserves competition while Queensland's First Nations team – led again by Firebird No.17 and ex-Firebirds captain Sharon Finnan-White OAM – finished runners-up in the First Nations Tournament after a thrilling decider against NSW in Melbourne.

Kullilli woman Brianna Martyn, who missed the 2024 tournament due to an ACL injury, was named tournament MVP and was joined in the Team of the Tournament alongside Queensland teammates Aaliyah Sheppard (Nunukul/Kanolu), Brook Lacey (Ewamian) and Jayden Molo (Waanyi).

Martyn, Sheppard, Lacey and Molo were all named in the 2025 Black Swans squad – Australia's First Nations netball team – along with Lily Cubby while several Queenslanders represented the Black Swans at the Pacific Aus Netball Series at Nissan Arena in February – a tournament where Firebirds Futures athlete Jessie Laga'aia was named MVP as she lead Samoa to the title.

Queensland's next generation of netball talent shone on a national stage in April as our 17U and 19U teams put in impressive displays at the National Netball Championships in Sydney.

With a squad including several members of 2023's title-winning 17 and Under team representing their state for the last time at a Nationals, the Queensland 19Us lost only one match in the tournament, claiming bronze with a 37-22 win over Western Australia.

Midcourter Tia Molo was named MVP in the 19U division after a great campaign while the 17Us claimed back-to-back wins in their final two matches of the tournament to secure a top-five finish.

The performances by both Queensland teams were rewarded with 11 players earning selection in the 2025 National Squads following the

tournament including 19Us players Holly Comyns, Jada Delaney, Sasha Flegler, Gemma Hutchings, Charlotte Jonsen, Tia Molo, Kirra Tappenden and Amy Williams as well as 17Us representatives Simoné Botha, Samaya Cook and Ruby Stanford.

With the recognition having been reinstated into NQ's constitution at the 2023 AGM, the 2025 AGM featured the announcement of Ipswich netball identity Gail Lyne as NQ's newest Honorary Life Member. An indomitable force within the Ipswich Netball Association since 1975, Gail has served as President, registrar, secretary, representative treasurer, coaching director and state league coordinator.

We also acknowledge the passing of NQ Legacy Life Member Morna Franklin, recognising her significant contribution to netball in Queensland.

NQ was also named the 2025 Sporting Organisation of the Year among a trio of acknowledgements at the Australian Pride in Sport Awards. At the annual award ceremony in Melbourne in April, NQ also achieved Gold tier status on the Pride In Sport Index (PSI) while Chief Executive Officer Kate Davies was named Executive Leader of the Year.

In October we were saddened to hear of the passing of Mayi-Kulan and Kalkadoon woman Leah Cummins. Leah's artwork, "The Dreams of our Future", was revealed in 2024 at the launch of Netball Queensland's Innovate Reconciliation Action Plan and depicts the organisation's cultural journey, highlighting the importance of reflection and the efforts of those who have paved the way to build a culturally safe environment.

Our home, Nissan Arena, hosted 25 major events and 126 minor events this year with \$3.58m revenue generated, including seven Firebirds matches, IBF Interim Woman's Flyweight Title boxing, the final stage of the Dabble Darts National Tour, Heyball (Billiards) World Championships, Skipping Australia National Championships and multiple cheerleading competitions. Community court utilisation exceeded 80 per cent for the year, contributing to a total attendance of 393,329 across the venue with 23,940 total booked usage hours.

We'd like to sincerely thank and acknowledge Aurizon, University of Queensland, Suncorp, BHP Mitsubishi Alliance, Ray White Queensland,

Baskin-Robbins, HART Sport, Nissan, Woolworths, Tribal Sport, Event Co, Containers for Change, HCF, Event Cinemas, Lion, Coca Cola, Mizuno, B105, Confident Girls Foundation, Konica Minolta, Fulton Hogan, Westfield as well as official suppliers Court Craft and CPR Group for their incredible support.

As 2025 marked the third and final year of NQ's Strategic Plan (2023-2025), the organisation is excited by the Bold Moves implemented over the past 12 months as we move into the vision of our 'Go for Growth' Strategic Plan 2026-28. Gratitude is extended to the NQ Board, sub-committees, advisory groups and panels, staff, Member Associations, clubs as well as thousands of players and volunteers at all levels for their efforts in serving members and the netball community. The commitment to supporting members in 2026 remains unwavering.



# OUR MEMBERS

THANK YOU TO OUR MEMBERS FOR YOUR CONTRIBUTION  
IN LEADING SPORT IN YOUR COMMUNITIES IN 2025



## Netball Queensland Member Associations

Barcardine Netball Association  
Beaudesert & District  
Netball Association  
Beenleigh Netball Association  
Biloela Netball Association  
Blackwater Netball Association  
Bowen Netball Association  
Brisbane Netball Association  
Bundaberg Netball Association  
Burdekin Netball Association  
Caboolture Netball Association  
Cairns Netball Association  
Caloundra District Netball Association  
Capricorn Coast Netball Association  
Charters Towers Netball Association  
Chinchilla Netball Association  
Clermont Netball Association  
Coolum District Netball Association  
Cornubia Park Netball Association  
Curtis Coast Dolphins  
Netball Association  
Dalby Netball Association  
Douglas Netball Association  
Downey Park Netball Association  
Emerald Netball Association  
Evelyn Netball Association  
Fassifern Netball Association  
Gayndah & District Netball Association  
Gladstone Netball Association  
Goodna Netball Association  
Goondiwindi Netball Association  
Gympie & Districts Netball Association  
Herbert River Netball Association

Hervey Bay Netball Association  
Highfields & Districts  
Netball Association  
Hinterland District Netball Association  
Hughenden Netball Association  
Innisfail & District Netball Association  
Ipswich Netball Association  
Jimboomba Netball Association  
Kingaroy Netball Association  
Laidley & Districts Netball Association  
Lockyer Valley Netball Association  
Logan City Netball Association  
Longreach Netball Association  
MacGregor Netball Association  
Mackay Netball Association  
Maleny Netball Association  
Maranoa Netball Association  
Mareeba Netball Association  
Maryborough Netball Association  
Metropolitan Districts  
Netball Association  
Middlemount Netball Association  
Monto Netball Association  
Moranbah Netball Association  
Mount Isa Amateur Netball Association  
Mundubbera Netball Association  
Murwillumbah Netball Association  
Nambour & Districts Netball Association  
Nanango & District Netball Association  
Noosa District Netball Association  
Northern Gold Coast Netball Association  
Pimpama United Netball Association  
Pine Rivers Netball Association  
Queensland Catholic Netball Association  
Redcliffe Leagues Netball Association  
Redlands Netball Association

Rockhampton Netball Association  
Sarina & District Netball Association  
South Coast Netball Association  
Southport Carrara Netball Association  
St. George Netball Association  
Stanthorpe Netball Association  
Sunshine Coast Netball Association  
Sunshine State Men's and Mixed Netball  
Association (QLD Suns)  
Tableland Netball Association  
Tambo Netball Association  
Toowoomba Netball Association  
Townsville City Netball Association  
Tully Netball Association  
Tweed Netball Association  
Underwood Park Netball Association  
Warwick & District Netball Association  
Western Districts Netball Association  
Whitsunday Netball Association

## Netball Queensland Community Members

Bay Islands Netball Club  
Blackall Junior Netball Club  
Brisbane Christian College  
Cannon Hill District Netball Association  
Canterbury Taipans  
Capricorn Netball  
Combined Australia Netball Association  
Darling Downs Netball Association  
Far North Flames Netball  
First Nations Netball Carnival Mackay  
Greater Brisbane Netball League  
Ipswich Jets Netball Club  
Lightning Ridge Junior Rugby  
League Club  
Moura Tennis Club  
Mungindi Junior Rugby League Club  
Northern Rivers Elite Premier  
League Netball  
Queensland Independent Secondary  
Schools Netball  
Queensland Netball Association Golden  
South Branch  
Queensland Netball Association Marlin  
Coast Branch  
Redlands Coast Netball  
Saints Dalby Netball Club  
SCALA Indigenous Corporation  
Suncoast Premier League Qld  
Tara Shire Social Netball Club  
Texas Netball Association  
Wynnum and District Netball Association

## Netball Queensland Legacy Life Members

Maureen Atkins\*  
Susan Bamford  
June Bothwell AM\*  
Michele Buck\*  
Dianne Cocker  
Janelle Derrington  
Bertha Elder\*  
Morna Franklin\*  
Audrey Fullagar OAM\*  
Florence Gallagher\*  
Phyllis Grant\*  
Doris Howes\*  
Deirdre Hyland AM\*  
Jan Maggacis  
Mavis Martin OAM\*  
Madonna McKenna OAM  
Lana Midson  
Joan Pentecost\*  
Carole Scott  
Annette Smith  
Helen Stevens \*  
Olive Stitz\*  
Ivy Wallace\*  
Jeanette Warwick BEM\*  
Elizabeth White OAM  
Valda Williamson  
Doris T Wilson\*  
Vicki Wilson OAM  
Shirley Winton OAM\*  
Maisie Wrightson\*

## Netball Queensland Honorary Life Members

Nanette Hall  
Gail Lyne

\*Denotes deceased members

# NETBALL QUEENSLAND AWARDS

CONGRATULATIONS TO OUR 2025 NETBALL QUEENSLAND AWARD WINNERS



- Spirit of Netball**  
Rachelle Swan (Pine Rivers Netball Association)
- Spirit of Netball (Youth)**  
Emma Frohmuller (Caloundra District Netball Association)
- Community Coach of the Year**  
Chris Beckett (Darling Downs Panthers)
- Community Official of the Year**  
Stacey Joseph (Gladstone Netball Association)
- Performance Coach of the Year**  
Rebecca Hagenbach (Mackay Monarchs)
- Performance Official of the Year**  
Abbey Bassingthwaighte
- Woolworths NetSetGo Centre of the Year**  
Kingaroy Netball Association
- Community Organisation of the Year (less than 500 people)**  
Tableland Netball Association
- Community Organisation of the Year (more than 500 people)**  
Capricorn Coast Netball Association
- Netball Respect Award**  
Bundaberg Netball Association

## PROTECTING OUR NETBALL COMMUNITY: LEADING CHILD SAFEGUARDING EXCELLENCE



Safeguarding and promoting the welfare of Children and Young People remains Netball Queensland's highest priority as we navigate Queensland's new legislation (Child Safe Organisations Act 2024), which takes effect for community sporting organisations on 1 April 2026.

The legislation requires organisations working with children to implement the 10 Child Safe Standards, creating environments that prioritise children's safety and wellbeing. Central to this is the Universal Principle, ensuring Aboriginal and Torres Strait Islander children and their families feel welcome, safe, valued, included and respected within our netball community.

Netball Queensland secured a \$90,000 Queensland Family and Child Commission grant to deliver our comprehensive Child Safeguarding Capability and Capacity Building Project. This statewide initiative supports Member Associations and clubs through a hybrid approach combining regional training sessions and online workshops, reaching communities from Cairns to the Gold Coast.

By the end of 2025 our dedicated safeguarding team had engaged with 53 of our 83 Member Associations through targeted awareness training, placing us strongly on track for 100 percent engagement by the legislative deadline.

Leadership and culture form the foundation of our approach. Netball Queensland's Board, senior leaders and high-performance staff participated in intensive training with child protection consultant Morgan Lander (Not On My Watch) in late 2025. Our commitment extends throughout the organisation to community delivery, with safeguarding education scheduled for inclusion as key topics in 2026 casual coach induction programs and the annual Workforce Conference.

Through this coordinated approach of policy development, comprehensive awareness training and development of practical resources, Netball Queensland in partnership with its Member Associations is building a safer, more inclusive netball community where every child can participate with confidence, knowing their wellbeing is our unwavering priority.

Supported by funding from



Netball Australia  
SAFEGUARDING CHILDREN &  
YOUNG PEOPLE POLICY  
1 February 2025



**BE TARGETED AND TENACIOUS IN IDENTIFYING COMMERCIAL OPPORTUNITIES TO IMPROVE OUR ABILITY TO INVEST IN THE GAME**

KEY INITIATIVES	BOLD MOVES - 2025 COMPLETED
1. Diversify our consumer base	<ul style="list-style-type: none"> <li>I. Build an international fan base for the Queensland Firebirds.</li> <li>II. Implement the Ruby North Competition.</li> </ul>
2. Grow participation	<ul style="list-style-type: none"> <li>I. Implement digital solutions and/or gamification experiences that enhance the connections of grassroots participants with netball.</li> <li>II. Support the development of a classroom-based physical literacy program for primary schools (subject to funding).</li> <li>III. Continue implementation of the Participation Growth Strategy.</li> </ul>
3. Expand revenue streams	<ul style="list-style-type: none"> <li>I. Review commercial opportunities in existing netball products and events: traditional, indoor, camps, clinics and competitions.</li> <li>II. Evolve and maximise Netball Queensland's financial investments in accordance with its Investment Policy Statement</li> <li>III. Finalise commercialisation plan and roll out Little Netty's program.</li> <li>IV. Develop a whole of business plan to ensure Firebirds pillar meets financial break-even target by the end of 2025.</li> <li>V. Develop new consumer program for licensed products including Phoenix the mascot.</li> </ul>
4. Grow the return from Nissan Arena	<ul style="list-style-type: none"> <li>I. Explore private equity and social impact investment opportunities into netball in Queensland and the Queensland Firebirds.</li> <li>II. Evolve opportunities to attract and increase investment into netball programs and initiatives through the Australian Sports Foundation.</li> <li>III. Continue to develop commercial initiatives and make improvements to the Queensland Firebirds financial model and work closely with Netball Australia on the development of a commercially self-sustaining SSN competition (for the league and clubs) as part of project SSN 2.0.</li> <li>IV. Implement expansion of Diamond Spirit Program.</li> </ul>
5. Maximise opportunities created by Brisbane 2032	<ul style="list-style-type: none"> <li>I. Complete Nissan Arena cafe upgrade.</li> <li>II. Implement the Nissan Arena Business Development Plan.</li> <li>III. Implement short-and-long term infrastructure upgrades at Nissan Arena.</li> </ul>

**ACHIEVEMENTS – 2025**

In 2025 we accelerated Netball Queensland's growth agenda by deepening participation pathways, broadening our audience and strengthening the commercial platform that underpins our sport statewide.

A landmark achievement was the successful operation of the inaugural Ruby North competition, created to fill the void left by the Northern Rays' withdrawal from HART Premier Netball League in 2023 and to address an identified pathway gap for regional athletes.

Featuring the Far North Flames, North Queensland United, Mackay Monarchs and Capricorn Claws, the four-round tournament brought high-level netball back to regional Queensland, with Townsville, Mackay, Rockhampton and Cairns each hosting a round. The Mackay Monarchs claimed the title and strong attendances and local engagement confirmed Ruby North as a hit with regional audiences and a vital rung on our performance pathway.

We invested in audience growth by converting international netball fans into Queensland Firebirds supporters. Through targeted digital advertising and content localisation, we maximised the impact of overseas recruits Mary Cholhok, Imogen Allison and the New Zealand trio of Te Paea Selby-Rickit, Kelly Jackson and Maddy Gordon, turning global interest into tangible follower growth and engagement – particularly around our signing announcements for the 2026 Queensland Firebirds squad.

To better connect grassroots participants with the sport, we confirmed and implemented gamified experiences across our ecosystem. These experiences create new touchpoints for clubs, participants and fans, increasing retention, data capture and value for partners while making netball more fun and accessible.

We launched the Starting Seven, a new initiative designed to drive meaningful social impact and secure the future of netball across Queensland by inviting organisations to invest in Australia's largest female participation sport. Unveiled at a March breakfast, the program welcomed Ticketek as our founding member.

With support from Unilever and the Confident Girls Foundation, we delivered Woolworths NetSetGO clinics to remote First Nations communities throughout mid-2025, visiting Cooktown, Hopevale, Wujal Wujal, Bamaga, Horn Island and Thursday Island, Weipa, Napranum, Old Mapoon, Aurukun, Coen and Lockhart River. Children aged five to 10 experienced netball's teamwork and joy thanks to grant funding from both organisations.

We advanced the Firebirds' long-term sustainability, submitting a draft Firebirds Sustainability paper to Netball Australia's SSN 2.0 project as part of ongoing improvements to our financial model. We also commenced expansion of our Diamond Spirit Educate program via the Education Queensland tender process.

At Nissan Arena, a full café upgrade enhanced the experience for venue users and supports increased venue returns. We also began engagement with relevant bodies to maximise opportunities presented by the Brisbane 2032 Olympic Games and the 2027 Netball World Cup.

**2025 PRIDE IN SPORT AWARD WINNERS**

- PSI 2025 SPORTING ORGANISATION OF THE YEAR
- PSI 2025 EXECUTIVE LEADERSHIP AWARD
- PSI 2025 GOLD SPORT

**LAUNCHED GREEN WRIST BAND INITIATIVE FOR UNDER-18 UMPIRES**

**LAUNCHED RUBY NORTH COMPETITION**

HART PREMIER NETBALL LEAGUE RUBY NORTH DIVISION

- 60 ASSOCIATIONS** REPRESENTED AT JUNIOR STATE AGE
- 252 TEAMS** AT JUNIOR STATE AGE (RECORD)
- 211 TEAMS** AT SENIOR STATE AGE (RECORD)
- 62 TEAMS** AT COUNTRY CARNIVAL (RECORD)
- 1922 LITTLE NETTYS** PARTICIPANTS ACROSS STATE

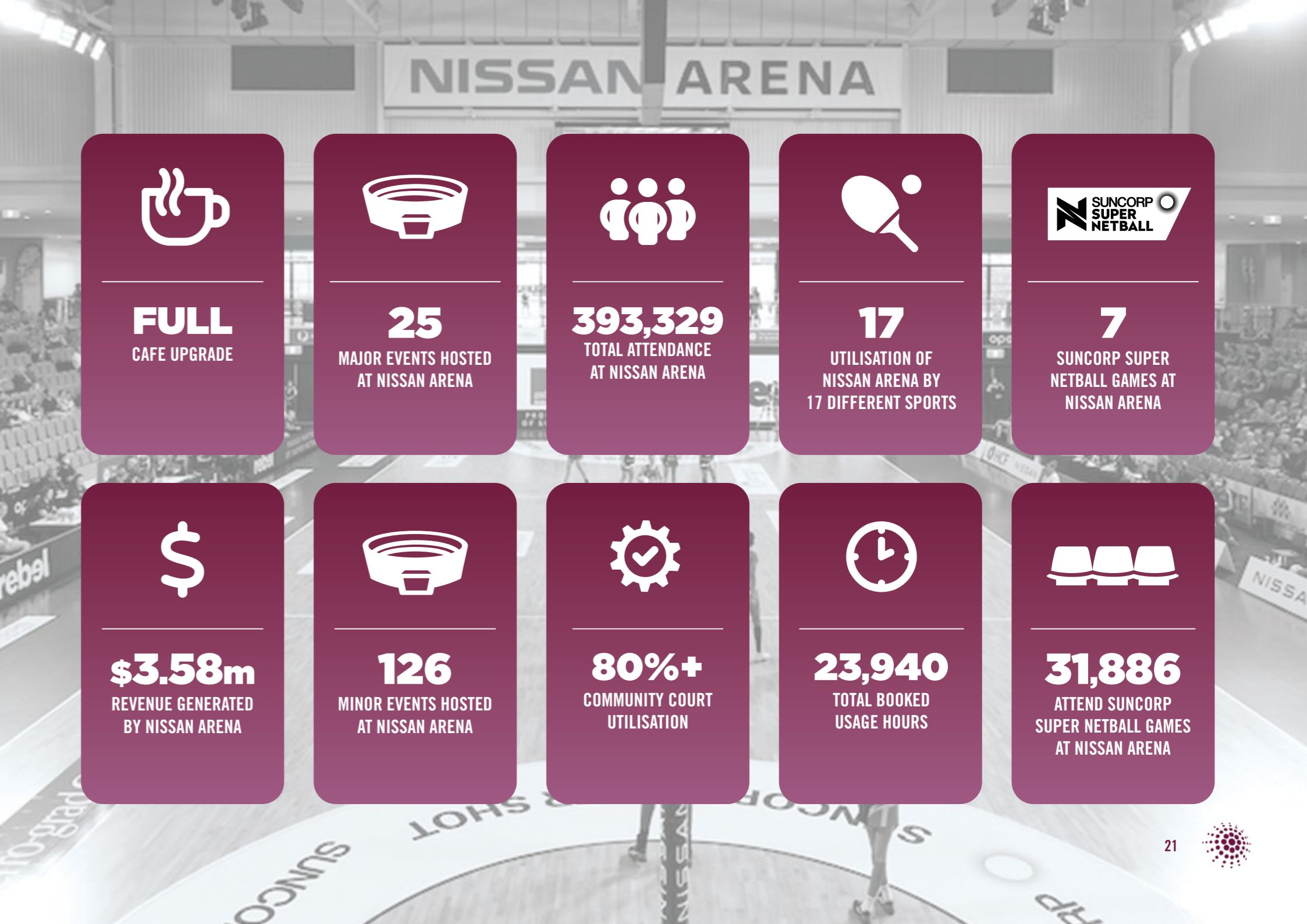
**NQ DISABILITY INCLUSION KIT LAUNCHED**

**96% UTILISATION OF FIREBIRDS PLAYER APPEARANCE HOURS**

**3,694 MALE REGISTERED PLAYERS**

**5,044 TOTAL ACCREDITED COACHES**

**1,806 TOTAL ACCREDITED UMPIRES**



**FULL CAFE UPGRADE**

**25 MAJOR EVENTS HOSTED AT NISSAN ARENA**

**393,329 TOTAL ATTENDANCE AT NISSAN ARENA**

**17 UTILISATION OF NISSAN ARENA BY 17 DIFFERENT SPORTS**

**7 SUNCORP SUPER NETBALL GAMES AT NISSAN ARENA**

**\$3.58m REVENUE GENERATED BY NISSAN ARENA**

**126 MINOR EVENTS HOSTED AT NISSAN ARENA**

**80%+ COMMUNITY COURT UTILISATION**

**23,940 TOTAL BOOKED USAGE HOURS**

**31,886 ATTEND SUNCORP SUPER NETBALL GAMES AT NISSAN ARENA**





**MAXIMISE OPPORTUNITIES FOR PEOPLE TO LOVE OUR GAME AT ANY LEVEL THEY PARTICIPATE IN**

KEY INITIATIVES	BOLD MOVES - 2025 COMPLETED
1. Improve consumer journeys	I. Seek commercial opportunities to subsidise pathway opportunities and reduce barriers to entry for disadvantaged athletes in high performance pathways.
2. Increase our capacity and capability to welcome boys and men into netball	I. Undertake a feasibility study in collaboration with the Queensland Suns to fully-integrate men's netball into Netball Queensland. II. Develop and implement MOU Year-3 with the Queensland Suns to continue ways of working together to grow participation by men and boys.
3. Be inclusive	I. Implement the Excel pillar of the Diamond Spirit program. II. Implement the Inclusive Action Strategy for Nissan Arena.
4. Take responsibility for the development of coaches and officials	I. Integrate principles of social impact into coaching curriculum to grow the understanding of the impact of coaches, including First Nations cultural competencies. II. Develop an alternative coach development pathway which enhances experience and engagement instead of performance. III. Ensure regional coaches and umpires have fair access to relevant accreditation and development opportunities.
5. Create fit for purpose and inclusive places to play	I. Explore options for a Queensland Firebirds home venue with greater capacity including opportunities to upgrade Nissan Arena.

**ACHIEVEMENTS – 2025**

In 2025, our Play pillar focused on maximising opportunities for people to love our game at any level by making netball more welcoming, culturally safe and accessible and by investing in the places and people that bring netball to life every day.

At Nissan Arena we implemented our Inclusive Action Strategy. Permanent all gender bathrooms and prayer rooms were established, alongside permanent venue signage aligned to Netball Queensland's position on diversity and inclusion. Venue staff members undertook diversity and inclusion training to ensure these changes are meaningful in practice. Together, these initiatives enhance the match-day and community experience for participants, officials, families and fans and model the standards we champion across the state.

We embedded cultural competency at the heart of coach and official development. Queensland-specific cultural competency training was delivered via the Netball Learning platform in January 2025 and a Cultural Competency module is now available online for coaches and officials statewide. This creates a consistent baseline of knowledge and behaviours that support culturally safe environments, strengthen relationships with First Nations communities and multicultural participants and lift the quality of every training and competition experience.

NQ's workforce team completed 48 visits to associations, helping hundreds of coaches across all levels receive accreditation while umpires Ella Warren and Hayley Killer both obtained National A Badge accreditations in 2025. Based in Townsville, Killer's achievement was especially noteworthy as the first regionally-based umpire to achieve this accreditation in 15 years.

Guided by our refreshed Netball Queensland Infrastructure Strategy, we commenced direct support for member associations on critical facility priorities and engaged local governments to activate discussions on priority projects across Queensland. As a result, several key infrastructure projects have begun, with some due for completion in the coming months. These projects will expand capacity, improve accessibility and enhance the safety and resilience of community netball facilities - practical improvements that support growth in social and competitive offerings and keep more people active in our game.

We also implemented the Excel pillar of our Diamond Spirit program, highlighting six key steps of our First Nations Pathway strategy. Excel provides clear guidance and support for participants, coaches and officials, strengthening culturally safe pathways from entry through to higher levels of the game and ensuring First Nations participants can see, access and thrive within netball pathways.

Across these initiatives, Play delivered tangible, participant-first improvements: inclusive venues, culturally competent people, better places to train and compete, and clearer, safer pathways. By removing barriers and elevating everyday experiences, we made netball easier to join, better to stay in and more joyful for everyone who chooses to play.



**BE RELENTLESS IN TELLING OUR STORY AND SHOWCASING OUR GAME – THE ATHLETES, THE EXPERIENCES, THE OPPORTUNITIES, THE ACHIEVEMENTS, THE CONTRIBUTIONS**

KEY INITIATIVES	BOLD MOVES - 2025 COMPLETED
1. Invest in storytelling targeted at more diverse audiences	I. Launch exclusive Netball Queensland or Queensland Firebirds product offering on owned streaming channels for subscribers. II. Increase and share First Nations netball stories.
2. Develop deeper connections between the Queensland Firebirds and grassroots netball	I. Launch and deliver the Queensland Firebirds player ambassador program across Queensland clubs and associations.
3. Advocate benefits of being part of the netball community	
4. Celebrate our stars and honor our heritage	I. Develop a club blueprint 'what is a Queensland Firebird' to honour the great teams of the past.
5. Provide leading sport experiences	I. Explore technology opportunities to increase capacity at Nissan Arena.

**ACHIEVEMENTS – 2025**

In 2025 we were relentless in telling Queensland netball's story - showcasing our athletes, experiences, opportunities, achievements and contributions - and giving more people more ways to connect with our game.

A major step forward was the launch of NetballIQ TV in April, our in-house platform for streaming and content on all things netball in Queensland. NetballIQ TV's first assignment was comprehensive coverage of Senior State Age, before becoming the home for multiple marquee events across the year: Firebirds Futures (SN Reserves) home fixtures, State Titles, HART Premier Netball League Ruby North matches, Junior State Age and the Vicki Wilson Championship finals. Built to grow with our sport, the platform's purpose is clear - enhance the participant and fan experience with wider coverage and on-demand access to special events - bringing more Queensland netball to more screens than ever before.

Our commitment to elevating First Nations stories remained front and centre. We profiled our regional north Queensland community visits, celebrating the people and places that sustain our game. In August, we shared the performances and profiles of Queensland's First Nations athletes at the national tournament, ensuring their excellence and journeys were seen and celebrated. We also lauded the impact of our Diamond Spirit Educate program, highlighting its role in creating culturally safe school and community experiences and opening doors to opportunity.

To bring the Firebirds closer to clubs and communities, we launched the Queensland Firebirds player ambassador program across 41 associations - 18 regional and 23 in south east Queensland. Ambassadors supported clinics, presentations and community moments that inspire the next generation. To deepen these connections, regional associations received a discount code for Firebirds supporter memberships, while local associations were offered a 10 per cent discount on purchases of 10 or more tickets to a Firebirds home game - removing barriers and filling the stands with purple pride.

The Firebirds' presence across the regions was further amplified through a year of on-the-ground activations, including BMA partnership regional clinics and statewide tours delivered with Aurizon and Suncorp. These visits provided skills development, school and community engagements, and face-to-face time with elite athletes - turning inspiration into participation and lifelong fandom.

In May we celebrated the debut of Claire Kleinschmidt at Suncorp Super Netball level, with the Queensland umpire appointed to the Sydney derby between the NSW Swifts and GIANTS Netball. Kleinschmidt remains on the Netball Australia umpire squad in 2026.

This year we told more stories, in more places, to more people - showing exactly why our game matters and who it's for: everyone.

## 2025 INTERNATIONAL SELECTIONS

Imogen Allison – England National Team  
 Mary Cholhok – Uganda National Team  
 Hulita Veve – Tonga National Team (Captain)

## 2025 QUEENSLAND FIREBIRDS ROSTER & TRAINING PARTNERS (TP)

Ruby Bakewell-Doran (Co-Captain)  
 Hulita Veve (Co-Captain)  
 Lara Dunkley (Vice Captain)  
 Imogen Allison  
 Ashlee Barnett  
 Mary Cholhok  
 Tippah Dwan  
 Macy Gardner  
 Emily Moore  
 Isabelle Shearer  
 (TP) Sasha Flegler  
 (TP) Lily Gribble  
 (TP) Abigail Latu-Meafou  
 (TP) Lillyana Rennie  
 (TP) Maddi Ridley  
 (TP) Elsa Sif Sandholt  
 (TP) Kirra Tappenden

## 2025 HIGH PERFORMANCE STAFF

General Manager of Professional Netball – Adrian Thompson  
 Head Coach – Kiri Wills  
 Assistant Coach – Paula Stuart  
 Head of Operations – Belinda Stickney  
 Head of Strength and Conditioning – Brynley Abad  
 Head Physiotherapist – Gina Nelson  
 Physiotherapist – Bec Brown  
 Performance Analyst – Justin Weise  
 Athlete and Wellbeing Manager – Kirby Short

## 2025 QUEENSLAND FIREBIRDS AWARDS WINNERS

Laura Geitz Medal (2025 MVP) sponsored by LeGassick – Ruby Bakewell-Doran  
 Players' Player of the Year – Lara Dunkley  
 Keirra Trompf Award (Queensland Firebirds' Spirit Award) – Hulita Veve  
 Queensland Firebirds' Members Player of the Year – Macy Gardner  
 Milestone Recognition Awards – Ruby Bakewell-Doran (50 games) & Macy Gardner (50 games)  
 Debuts: Imogen Allison (#114), Mary Cholhok (#115), Ashlee Barnett (#116), Elsa Sif Sandholt (#117), Danielle Taylor (#118)

## 2025 QUEENSLAND FIREBIRDS SEASON

Round 1	Vs Giants	Away	WON 62 - 57
Round 2	Vs Fever	Home	WON 67 - 54
Round 3	Vs Lightning	Away	LOST 50 - 64
Round 4	Vs Swifts	Away	LOST 63 - 71
Round 5	Vs Thunderbirds	Home	LOST 53 - 62
Round 6	Vs Mavericks	Away	LOST 64 - 71
Round 7	Vs Vixens	Home	LOST 52 - 70
Round 8	Vs Fever	Away	LOST 65 - 82
Round 9	Vs Lightning	Home	LOST 62 - 72
Round 10	Vs Thunderbirds	Away	LOST 58 - 65
Round 11	Vs Mavericks	Home	LOST 54 - 65
Round 12	Vs Giants	Home	LOST 63 - 68
Round 13	Vs Vixens	Away	LOST 62 - 64
Round 14	Vs Swifts	Home	LOST 75 - 79

## 2025 QUEENSLAND FIRST NATIONS TEAM & TRAINING PARTNERS (TP)

Lily Cubby (Murrawarri)  
 Makayla Cubby (Murrawarri)  
 Charlie Duke (Kamilaroi)  
 Brook Lacey (Ewamian)  
 Georgia Lindsay (Gudjal)  
 Brianna Martyn (Kulilli)  
 Ebony Martyn (Kulilli)  
 Jayden Molo (Waanyi)  
 Kiesha Muckan (Nunukul/ Kabi Kabi/ Boigu Island)  
 Aaliyah Sheppard (Nunukul/ Kanolu)  
 (TP) Savanna Beale (Gudjal/ Garawa)  
 (TP) Demi Martyn (Kulilli)  
 (TP) Alison Peacock (Bidjara/ Dhunghatti)  
 (TP) Tarna Stewart (Bindal/ Gunggandji/ Kalkadoon/ Thursday, Moa and Darnley Island)  
 (TP) Lily Tschuna (Wirangu/ Kokatha/ Dhanghatti)  
 (TP) Luen Wilkie (Wakka Wakka/ Ghungalu)

Head Coach – Sharon Finnan-White OAM (Dunghutti/ Gumbaynggirr/ Biripi)  
 Assistant Coach – Sam Dippel (Wulli Wulli/ Wakka Wakka)  
 Team Manager – Charlize Classen  
 Cultural Liaison – Kylie McCartney (Barkindji/ Murrawarri)  
 Strength and Conditional Coach – Maddi Freeman

## 2025 QUEENSLAND FIRST NATIONS TEAM AWARD WINNERS

2025 Sharon Finnan White MVP Award (First Nations) – Aaliyah Sheppard  
 2025 Queensland First Nations Players' Player Award – Brianna Martyn  
 2025 First Nations Tournament MVP – Brianna Martyn  
 2025 First Nations Tournament, Team of the Tournament – Brianna Martyn, Aaliyah Sheppard, Brook Lacey & Jayden Molo

## 2025 QUEENSLAND SUNS OPEN MENS TEAM

Isaac Bohme  
 Angus Burrett  
 Lachlan Carter  
 Aaron Clayton  
 Leytton Johnstone  
 Hussein Kimbowa  
 Tom Krohn  
 Ihaka Leonard  
 Billy Mayer  
 Dylan Moore  
 TJ Toeleiu  
 Jordon Webb

Coach – Tracey Jeanes-Fraser

## 2025 QUEENSLAND SUNS M-LEAGUE AWARDS

2025 Queensland Suns M-League – Moreton Bay City Pulse  
 2025 Queensland Suns M-League Grand Final MVP – Billy Mayer (Moreton Bay City Pulse)  
 2025 Queensland Suns M-League MVP – Kobe Webster (Moreton Bay City Pulse), Jarrod Gaunt (Moreton Bay City Pulse) & Brock Starkey (Sunshine Coast Thunder)

## 2025 QUEENSLAND SUNS AWARD WINNERS

2025 Queensland Suns MVP – Aaron Clayton  
 2025 Queensland Suns Rising Sun Award – Miller Page



## 2025 QUEENSLAND FIREBIRDS FUTURES SQUAD

Ashlee Barnett – Kedron-Wavell Cougars  
 Ellie Brice – Kedron-Wavell Cougars  
 Holly Comyns – Carina Leagues Club Tigers  
 Tia Crombie – Gold Coast Titans  
 Lily Cubby – Kedron-Wavell Cougars  
 Sasha Flegler – Bond University Bull Sharks  
 Lily Gribble – TAE Aerospace Ipswich Jets  
 Gemma Hutchings – Kedron-Wavell Cougars  
 Jessie Laga'aia - Kedron-Wavell Cougars  
 Abigail Latu-Meafou – TAE Aerospace Ipswich Jets  
 Nalani Makunde – Kedron-Wavell Cougars  
 Jessica Milne – Gold Coast Titans  
 Jayden Molo – Bond University Bull Sharks  
 Lillyana Rennie – Kedron-Wavell Cougars  
 Elsa Sif Sandholt – TAE Aerospace Ipswich Jets  
 Kirra Tappenden – Bond University Bull Sharks  
 Danielle Taylor – TAE Aerospace Ipswich Jets

Head Coach – Jess Whitfort  
 Performance Coach – Rhett Cope  
 Manager – Charlize Classen  
 Physiotherapist – Ruth Page  
 Sports Psychologist – Jacinta Fisher  
 Performance Analyst – Josh Winterton

## 2025 QUEENSLAND FIREBIRDS FUTURES AWARD WINNERS

2025 Firebirds Futures MVP – Elsa Sif Sandholt  
 2025 Firebirds Futures Players' Player of the Year – Lillyana Rennie

## 2025 FIREBIRDS FUTURES (21U) NATIONAL TALENT IDENTIFICATION & AIS YOUTH SQUAD

Jada Delaney  
 Sasha Flegler  
 Jayden Molo  
 Lillyana Rennie  
 Elsa Sif Sandholt

## 2025 QUEENSLAND 19U TEAM & TRAINING PARTNERS (TP)

Ellie Brice (Captain) - Kedron-Wavell Cougars  
 Sasha Flegler (Vice Captain) - Bond University Bull Sharks  
 Marley Burns – Kedron-Wavell Cougars  
 Rio Burns – Kedron-Wavell Cougars  
 Holly Comyns – Carina Leagues Club Tigers  
 Tia Crombie – Gold Coast Titans  
 Jada Delaney – Sunshine Coast Thunder  
 Gemma Hutchings – Kedron-Wavell Cougars  
 Charlotte Jonsen – North Queensland  
 Tia Molo – Kedron-Wavell Cougars  
 Kirra Tappenden – Sunshine Coast Thunder  
 Amy Williams – Darling Downs Panthers  
 (TP) Bronte Flook – Kedron-Wavell Cougars  
 (TP) Tehya Hyssett - Bond University Bull Sharks  
 (TP) Sienna Jones – Kedron-Wavell Cougars  
 (TP) Sarah Joyce - Carina Leagues Club Tigers  
 (TP) Ella Macartney – Kedron-Wavell Cougars  
 (TP) Roxanne Rhind – Gold Coast Titans  
 (TP) Aaliyah Sheppard - Gold Coast Titans  
 (TP) Kaylee Tamala - Carina Leagues Club Tigers

Head Coach – Linda Peterson  
 Assistant Coach – Amanda Kelly  
 Team Manager – Liz Shaw  
 Physiotherapist - Ruth Page  
 Performance Analyst – Lleyton James

## 2025 19U AWARD WINNERS

2025 19U MVP – Tia Molo  
 2025 19U Players' Player of the Year – Kirra Tappenden  
 2025 19U Judy Sampson Memorial Trophy – Gemma Hutchings

## 2025 19U NATIONAL TALENT IDENTIFICATION & YOUTH SQUAD

Holly Comyns  
 Jada Delaney  
 Sasha Flegler  
 Gemma Hutchings  
 Tia Molo  
 Kirra Tappenden

## 2025 QUEENSLAND 17U TEAM & TRAINING PARTNERS (TP)

Samaya Cook (Captain) - Sunshine Coast Thunder  
 Simone Botha (Vice Captain) - Kedron-Wavell Cougars  
 Matilda Canning – Kedron-Wavell Cougars  
 Chelsea Edwards – Kedron-Wavell Cougars  
 Isabelle Houghton - Bond University Bull Sharks  
 Ciarn MacBride - Far North Flames  
 Amelia Nemcansky – Kedron-Wavell Cougars  
 Chelsea O'Neill - Townsville  
 Willow Peterson - TAE Aerospace Ipswich Jets

Ruby Stanford - TAE Aerospace Ipswich Jets  
 Bridie Stewart - Bond University Bull Sharks  
 Embah Tait – Kedron-Wavell Cougars  
 Tereneah Tapuai – Kedron-Wavell Cougars  
 (TP) Ava Barrett - Gold Coast Titans  
 (TP) Harlow Faaee - Gold Coast Titans  
 (TP) Ariana Ransfield – Kedron-Wavell Cougars  
 (TP) Harmony Topeto - Gold Coast Titans  
 (TP) Matilda-May Towner - Sunshine Coast Thunder

Head Coach – Erin Byrnes  
 Assistant Coach – Amy Sommerville  
 Team Manager – Leona Collins  
 Performance Analyst – Abbey Pirotta

## 2025 17U AWARD WINNERS

2025 17U MVP – Simone Botha  
 2025 17U Players' Player of the Year – Ruby Stanford

## 2025 17U NATIONAL TALENT IDENTIFICATION & YOUTH SQUAD

Simone Botha  
 Samaya Cook  
 Ruby Stanford

Note: Teams listed for 19U and 17U are as per the Athlete's 2024 State Titles registration



## 2025 HART SAPPHIRE & RUBY SERIES

HART Sapphire Series Champions – Bond University Bull Sharks  
 HART Sapphire Series Grand Final MVP – Sasha Flegler (Bond University Bull Sharks)  
 Katie Walker Medal (Season MVP) – Jessie Laga'aia (Kedron-Wavell Cougars)  
 HART Ruby Series Champions – Kedron-Wavell Cougars  
 HART Ruby Series Grand Final MVP – Aaliyah Sheppard (Gold Coast Titans)  
 HART Ruby Series MVP – Harriet Nicholson (Bond University Bull Sharks)  
 HART Ruby North Division Champions – Mackay Monarchs  
 HART Ruby North Division MVP – Lauren Berridge (Mackay Monarchs)

## 2025 QUEENSLAND STATE TITLES

16U Champions – Kedron-Wavell Cougars  
 18U Champions – Kedron-Wavell Cougars

## 2025 NQ PERFORMANCE PATHWAY AWARD WINNERS

Performance Coach of the Year – Rebecca Hagenbach (Mackay Monarchs)  
 Performance Official of the Year – Abbey Bassingthwaighte

## 2025 SENIOR STATE AGE (15-18 years)

**Champion Association**  
 Queensland Catholic Netball Association  
**NQ Performance Award**  
 Logan City Netball Association

## 2025 JUNIOR STATE AGE (12-14 years)

**Champion Association**  
 Hinterland District Netball Association  
**NQ Performance Award**  
 Gympie & Districts Netball Association

## 2025 COUNTRY CARNIVAL

12 Years – Townsville 12 Gold  
 14 Years – Townsville 14 Gold  
 16 Years – Cairns 15 Gold  
 18 Years – Cairns 16 Gold  
 18 Years Mixed – Cairns 18 Mixed

## 2025 VICKI WILSON CHAMPIONSHIP & BOYS OPEN

**Cup Winners**  
 Somerset College  
**Shield Winners**  
 King's Christian College  
**Boys Winners**  
 Marsden State High School

## 2025 PRIMARY SCHOOLS CUP

**Winners**  
 Marymount Primary School



## 2025 QUEENSLAND GEMS TEAM & TRAINING PARTNERS (TP)

Emma Mangan (Captain)  
Mason Dare (Vice Captain)  
Olivia Page (Vice Captain)  
Jenae Curry  
Alice Dunkley  
Zoe Gauld  
Emily Kennedy  
Charlee Kibble  
Katelyn Mitchell  
Lorelei Page  
Marnie Simpson  
Hanri Smith

(TP) Sasha Browne  
(TP) Eloise Casswell  
(TP) Jennifer Collins  
(TP) Mia Kertesz  
(TP) Abbie Laherty  
(TP) Lisa Lenton  
(TP) Molly Low  
(TP) Wilhemena Thaw

Head Coach - Merrin McCulloch  
Assistant Coach - Tanya Matthews  
Assistant Coach - Shelley Birrell  
Development Coach - Jack Matthews  
Team Manager - Debbie Kennedy  
Team Umpire - Sally Cox  
Team Umpire - Zoe Schweitzer

## 2025 QUEENSLAND GEMS AWARD WINNERS

Queensland Gems MVP - Marnie Simpson  
Queensland Gems Spirit Award - Lorelei Page

## 2025 MARIE LITTLE SHIELD AWARD WINNERS

Naomi Perry Spirit Award - Emily Kennedy

## 2025 HIGH PERFORMANCE UMPIRE SQUAD MEMBERS

Abbey Bassingthwaighte - Downey Park Netball Association #+  
Elisa Dennis - Highfields & Districts Netball Association #+  
Claire Kleinschmidt - Underwood Park Netball Association #\*  
Jessica Lakeman - Downey Park Netball Association #  
Nicola Stevens - Western Districts Netball Association #+

## 2025 SAPPHIRE & RUBY UMPIRE SQUAD MEMBERS

Charlotte Brown - Underwood Park Netball Association  
Maddy Cahill - Underwood Park Netball Association  
Miranda Callum - Western Districts Netball Association  
Morgan Dick - Independent  
Dianne Fawcett - Western Districts Netball Association  
Sammy Golding - Pine Rivers Netball Association  
Chantal Hawkins - Western Districts Netball Association  
Miah Hickman - Darling Downs Netball  
Kelsie Kearsley - Hinterland District Netball Association  
Hayley Killer - Townsville City Netball Association  
Alice Maguire - Rockhampton Netball Association  
James Matthews-Maher - Independent #  
Gabby Parker - Sunshine Coast Netball Association  
Jessica Quelch - Queensland Catholic Netball Association  
Margaret Ryland - Townsville City Netball Association  
Emily-Ann Tapper - Hinterland District Netball Association  
Tara Thurbon - Metropolitan Districts Netball Association  
Stewart Ting - Cairns Netball Association  
Ella Warren - Sunshine Coast Netball Association  
Kelly Wood - Western Districts Netball Association

## 2025 RUBY NORTH UMPIRE SQUAD MEMBERS

Zoe Jaenke - Mackay Netball Association  
Ariene Kannengiesser - Mackay Netball Association  
Hayley Killer - Townsville City Netball Association  
Alice Maguire - Rockhampton Netball Association  
Margaret Ryland - Townsville City Netball Association  
Stewart Ting - Cairns Netball Association

## 2025 UMPIRE DEVELOPMENT SQUAD (SEQ) MEMBERS

Tahlia Barnes - Lockyer Valley Netball Association  
Kahli Davis - Independent  
Risha Dewan - Brisbane Netball Association  
Claire Edwards - Western Districts Netball Association  
Emily Egan - Underwood Park Netball Association  
Kim Forman - Metropolitan Districts Netball Association  
Taya Kirk - Brisbane Netball Association  
Ella Lawrence - Downey Park Netball Association  
Shaylah Pahlke - Underwood Park Netball Association  
Clare Phillips - Metropolitan Districts Netball Association  
Erin Plowman - Metropolitan Districts Netball Association  
Gabby Ticehurst - Ipswich Netball Association  
Sofia Varricchio - Downey Park Netball Association



# Appointed to 2025 Suncorp Super Netball Reserves  
+ Appointed to 2025 National Netball Championship  
\* Appointed to 2025 Suncorp Super Netball





**DEVELOP ORGANISATIONAL CAPACITY AND CAPABILITY SO WE CAN BE AT OUR BEST, SUPPORT OUR MEMBERS AND ADVANCE THE SUSTAINABLE DEVELOPMENT OF NETBALL**

KEY INITIATIVES	BOLD MOVES - 2025 COMPLETED
1. Create a supportive and accountable workplace culture	I. Review flexible workplace policies and explore agile staff leave arrangements to support Netball Queensland working rhythms.
2. Use insights from data to make better decisions	I. Launch the Queensland Firebirds High Performance Data Insights Program. II. Better define our data and insights to allow the mobilisation of our single view of customer for increased commercial return. III. Undertake consumer insights research.
3. Transition diversity, equity and inclusion from a function to a practice	I. Undertake an enterprise review of job descriptions and key selection criteria to place greater value in diverse experiences, thought and representation, and update to reflect Respect at Work legislation.
4. Demonstrate and deliver value to our Members	I. Explore the creation of an annual sports governance training bursary for Member Association committee members. II. Review member association financial data to provide market data and financial benchmarking.
5. Support club and association sustainability	I. Explore the development of a Netball Queensland Infrastructure Fund to unlock support for the priorities outlined in Netball Queensland's Infrastructure Strategy. II. Undertake a feasibility study to facilitate and provide shared services to Member Associations.

**ACHIEVEMENTS – 2025**

In 2025, we led with purpose - lifting standards in governance and integrity, embedding reconciliation in how we operate and building the data capability required to make better decisions for our members, participants and the game.

We took a major step in defining our data and insights strategy with the appointment of a dedicated Data Engineer. To accelerate this work, we established a cross-functional Data Project Group that convened its first workshop in September. Together, these initiatives are laying the foundation for a single source of truth for participation, performance, fan and commercial data -enabling smarter planning, clearer measurement and faster, evidence-led support for our members.

Our Innovate Reconciliation Action Plan (RAP) moved from commitment to delivery. Across the year we facilitated four RAP Working Group meetings and engaged our First Nations Advisory Group to guide implementation. In September, we announced the success of the first year of the Innovate RAP, with 78 per cent of deliverables already achieved. A key outcome was the creation of a First Nations Engagement Plan to embed ongoing relationships, insights and expertise into delivery. We also hosted culturally significant First Nations Round events in both Suncorp Super Netball and the HART Premier Netball League, with guidance from Netball Queensland's First Nations Board Subcommittee ensuring authentic match-day presentations and meaningful community engagement.

We demonstrated tangible value to members by prioritising access to best-practice education and tools. We promoted free Australian Sports Commission eLearning courses and governance resources and facilitated free Sport Integrity Australia webinars in late 2025 on topics including Risk Management and Planning Safe Sporting Events. We also reached an agreement with CPR Group to offer subsidised committee induction training packages - lowering barriers for volunteer leaders. In October, at the Leaders Conference, we unveiled the Netball Queensland Commercial Hub, a dedicated new service designed to directly support members, associations and clubs with revenue growth, partnerships and capability.

Our Disability Inclusion Toolkit has also been developed ensure that everyone can participate and enjoy netball. Full of valuable resources designed to support players, coaches, clubs, and associations, the toolkit – which has received funding from the Australian Government Department of Health, Disability and Ageing – is available on the Netball Queensland website.

Our commitment to system integrity remained steadfast. We expanded Netball Queensland's Conduct Tribunal Panel to strengthen independence and capacity. We delivered Member Association Roadshows on governance and integrity, including three sessions on the Integrity Framework in February. We also successfully implemented our Green Wrist Band Initiative to support under-18 umpires at NQ-run events, with an option for Associations to purchase wristbands and deploy templated digital media assets to build awareness locally.

By investing in data, reconciliation, capability and integrity, we've strengthened the foundations of our sport - so every decision is better, every environment is safer and every member is empowered to succeed.



# OUR PARTNERS

## PARTNERS



## OFFICIAL SUPPLIER

## FUNDING PARTNERS



NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

Financial report for the year ended 31 December 2025

DIRECTORS' REPORT

Your Directors present this report on Netball Queensland Limited for the year ended 31 December 2025.

Directors

The names of each person who has been a Director during the period and to the date of this report are:

- Blucher, Kylie (Appointed Director since 24 June 2024)
- Carter, David (Appointed Director since 16 March 2020)
- Coddington, Leanne (Appointed Director since 12 February 2023; Elected Chair since 25 March 2023)
- Croonen, Dianne (Elected Director since 22 March 2020, resigned effective 30 April 2025)
- Ferguson, Clare (Elected Director since 17 April 2024)
- Menzies, Jane (Elected Director since 30 April 2025)
- Waugh, Simone (Casual Vacancy from 29 July 2019 and Elected Director since 22 March 2020)
- Wennerbom, Cara (Elected Director since 28 April 2022)

Directors have been in office since the start of the year to the date of the report unless otherwise stated.

Information on Directors

Information on each person who is a director of Netball Queensland Limited at the reporting date are:

**Blucher, Kylie** – Managing Director of Nine Entertainment Co (Queensland and Northern New South Wales). Chair of Netball Queensland's Nominations and People Committee. Other directorships are held at Tourism and Events Queensland (Deputy Chair), Future Women and Regional Television Audience Measurement as a Board members, as well as serving on the Committee for Brisbane as an Advisory Council member.

**Carter, David** – Managing Director & Group CEO at RACQ Ltd. Chair of Netball Queensland's Queensland State Netball Centre Board Subcommittee. Other directorships are held at Australian Motoring Services Pty Ltd and its subsidiaries, Australian Automotive Association, RACQ Community Pty Ltd, Queensland Ballet, and GEM Energy Australia Pty Ltd. Qualifications include a B. Com, G. Dip Fin Planning, G. Dip Applied Finance and Investment, GAICD, FCPA, F Fin.

**Coddington, Leanne** – Member of Netball Queensland's Nominations and People Committee, as well as ex-officio member of the Finance, Audit and Risk Management and Queensland State Netball Centre Board Subcommittees. Member of Netball Australia's Nominations Committee as the Member Organisation representative. Other directorships are also held at Museum of Brisbane and Queensland Performing Arts Trust as a Board member, along with Helloworld Travel Limited as a Non-Executive Director. Qualifications include BBus, Hospitality Management – University of Queensland, GAICD, Fellow – Australia Institute of Management.

**Croonen, Dianne** – Client Services Program Lead, Transicare. Member of Netball Queensland's Finance, Audit and Risk Management Committees (until resignation). Qualifications include a Diploma in Finance and Mortgage Broking Management and C Dec Qld.

**Ferguson, Clare** – Former Queensland Firebirds and Australian Diamonds player, also served as an assistant coach for both teams. Member of Netball Queensland's Diversity and Inclusion Board Subcommittee. Qualifications include Bachelor of Science and a Masters of Speech Pathology from University of Queensland.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

DIRECTORS' REPORT

**Menzies, Jane** – Barrister at Northbank Chambers. Former Queensland Firebirds and Hunter Jaegers player. Member of Netball Queensland's Finance, Audit and Risk Management Board Subcommittee. Qualifications include B. Engineering (Civil), B. Laws and G.Dip Practical Legal Training.

**Waugh, Simone** – Managing Director at Publicis Worldwide (Australia). Member of Netball Queensland's Technology and Digital as well as First Nations Board Subcommittees. Qualifications include a BBus Comms, Sport Governance Q-Sport, GAICD.

**Wennerbom, Cara** – COO at BDO. Chair of Netball Queensland's Finance, Audit and Risk Management Board Subcommittee. National A Badge Umpire. Qualifications include BBus (International Business), MBus (Professional Accounting), Fellow – CAANZ, GAICD.

Company Secretary

The following persons held the position of Company Secretary during the period and to the date of this report:

Michael Anderson – Chief Operating Officer (appointed 8 November 2021, resigned effective 28 January 2026)

Glenn Dennis – Chief Operating Officer (appointed 27 January 2026)

Principal Activities

The principal activities of the Company during the course of the financial year were to govern the sport of netball throughout Queensland and the operation and management of the Suncorp Super Netball (SSN) league club the Queensland Firebirds and the Queensland State Netball Centre (trading as Nissan Arena). There were no significant changes to the activities of the Company during the year.

Purpose and Vision

The Company's purpose, as embodied in the Strategic Plan 2023-2025 which was launched during 2022, is to enrich lives through netball, whilst the vision of the Company is to be the most played and supported sport in Queensland.

Strategic Plan

To achieve our purpose and vision, the Company has developed initiatives around the following strategic pillars (the detail of which is contained in the Strategic Plan):

- Grow
- Play
- Inspire
- Lead

Company performance is regularly measured against:

- Key Initiatives and Critical Numbers contained in the Company's Strategic Plan;
- Analysis of growth and churn levels of netball membership and participation;
- Feedback from member associations and key stakeholders;
- The financial results and on-court performance of the Queensland Firebirds;
- Court utilisation and patronage levels at Nissan Arena for netball, major events, community events and non-netball activity;
- Targets set for commercial, sponsorship, membership, ticketing, merchandise and netball programs;
- Delivery of programs to enhance retention and recruitment of players and volunteers throughout regional and metropolitan Queensland;

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

DIRECTORS' REPORT

- Financial forecasts and budgets approved by the Directors; and
- Performance and development of Queensland teams in elite competitions.

Operating financial review

The net profit from ordinary activities after interest income for the year amounted to \$125,185 (2024: loss \$510,108).

The Company's long-term objectives are to promote, foster and oversee the game of Netball from the junior to elite levels throughout Queensland and to generally take such action as may be considered beneficial to the best interests of the development of the game and the Company's long term financial sustainability.

The Company's short-term objectives are to increase participation numbers at all levels of the game throughout Queensland and maximise the performance of the Queensland Firebirds and Nissan Arena. We aim to provide a link into elite pathways of the sport, and to create and implement programs which will enhance the education of all participants (players, coaches, umpires, game officials) to ensure the sustainability and growth of the sport.

Directors Meetings and Attendance (inclusive of FARM Sub-Committee meetings)

	Eligible	Attended
<b>Board of Directors Meetings – Netball Queensland</b>		
Coddington, Leanne (Chair)	6	6
Blucher, Kylie	6	5
Carter, David	6	5
Croonen, Dianne	2	1
Ferguson, Clare	6	6
Menzies, Jane	4	4
Waugh, Simone	6	6
Wennerbom, Cara	6	6

Finance, Audit and Risk Management (FARM) Board Sub-Committee

Wennerbom, Cara (Chair)	7	7
Coddington, Leanne	7	6
Croonen, Dianne	1	1
Derrington, Stephanie – independent (non-director)	5	4
Horwill, James – independent (non-director)	1	1
Menzies, Jane	5	5
Olivier, Willem – independent (non-director)	7	6

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

DIRECTORS' REPORT

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each voting member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Company. At 31 December 2025, the total amount that members of the Company are liable to contribute if the Company is wound up is \$94.

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2025 has been received and can be found on page 5 of the financial report.

This Directors' report is signed in accordance with a resolution of the Board of Directors.



Leanne Coddington  
Director & Chair  
Dated this 31<sup>st</sup> day of March 2026



Cara Wennerbom  
Director



NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF NETBALL QUEENSLAND LIMITED AND CONTROLLED ENTITY

**HALL CHADWICK**  
CHARTERED ACCOUNTANTS & BUSINESS ADVISORS | QLD

Level 4  
240 Queen Street  
BRISBANE QLD 4001  
GPO Box 389  
BRISBANE QLD 4001  
07 3212 2500 P  
hallchadwickqld.com.au

As lead auditor for the audit of the financial report of Netball Queensland Ltd for the financial year ended 31 December 2025, I declare to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

*Hall Chadwick*  
*M. Taylor*

Mark Taylor  
Director

HALL CHADWICK QLD  
Chartered Accountants

Dated at Brisbane this 31st day of March 2026.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025 \$	2024 \$
<b>Revenue</b>			
Sales revenue	2	16,751,254	16,427,927
Gain / (Loss) on sale of property, plant and equipment		-	(59)
Other income	2	104,751	108,806
<b>Expenditure</b>			
Consultants and specialists	3	499,215	633,025
Corporate costs		443,194	427,766
Event and program operations	3	2,162,078	2,427,272
Fleet vehicle expenses		110,909	115,907
Insurance Premiums		503,811	489,212
Software and digital licenses		755,505	604,190
Marketing, advertising and sponsorship servicing		715,140	883,960
Netball Australia fees (inc. membership contribution & NetSetGO! fees)		536,772	518,315
Premises expenses		1,217,895	1,069,207
SSN Team Participation fee		80,000	60,000
Staffing and related on-costs	3	8,545,253	8,836,435
Team operations		391,176	298,318
Travel and Accommodation		731,801	696,358
Bad Debts Written Offs		3,788	1,446
Depreciation and amortisation expense	8, 9, 10	277,644	261,047
Interest expense		-	5,062
<b>Profit / (Loss) for the year before interest revenue</b>		<b>(118,176)</b>	<b>(785,847)</b>
Interest revenue		243,361	275,738
<b>Profit / (Loss) for the year</b>		<b>125,185</b>	<b>(510,108)</b>
<b>Other comprehensive income</b>			
Other comprehensive income for the period		-	-
<b>Total comprehensive income for the period</b>		<b>125,185</b>	<b>(510,108)</b>
<b>Total comprehensive income attributable to members of the entity</b>		<b>125,185</b>	<b>(510,108)</b>

The accompanying notes form part of these financial statements.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

	Note	2025 \$	2024 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	3,964,099	4,405,510
Trade and other receivables	5	424,443	388,446
Inventories	6	305	305
Prepaid expenses and other current assets	7	774,088	725,642
<b>TOTAL CURRENT ASSETS</b>		<b>5,162,935</b>	<b>5,519,903</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	930,611	911,478
Intangible assets	9	41,476	45,583
Right of Use Assets	10	168,202	-
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,140,289</b>	<b>957,061</b>
<b>TOTAL ASSETS</b>		<b>6,303,224</b>	<b>6,476,964</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	11	1,277,469	1,419,259
Income received in advance	12	1,235,870	1,517,924
Lease liabilities	10	53,681	-
Employee Entitlement Provisions	13	248,713	292,815
<b>TOTAL CURRENT LIABILITIES</b>		<b>2,815,733</b>	<b>3,229,998</b>
<b>NON-CURRENT LIABILITIES</b>			
Lease liabilities	10	114,521	-
Employee Entitlement Provisions	13	22,318	21,499
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>136,839</b>	<b>21,499</b>
<b>TOTAL LIABILITIES</b>		<b>2,952,572</b>	<b>3,251,497</b>
<b>NET ASSETS</b>		<b>3,350,652</b>	<b>3,225,467</b>
<b>EQUITY</b>			
Retained earnings		3,350,652	3,225,467
<b>TOTAL EQUITY</b>		<b>3,350,652</b>	<b>3,225,467</b>

The accompanying notes form part of these financial statements.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

	Retained Earnings \$
<b>Balance at 1 January 2025</b>	3,225,467
<b>Comprehensive income</b>	
Profit/(Loss) for the year	125,185
<b>Balance at 31 December 2025</b>	<b>3,350,652</b>
<b>Retained Earnings</b>	
	\$
<b>Balance at 1 January 2024</b>	3,735,575
<b>Comprehensive income</b>	
Profit/(Loss) for the year	(510,108)
<b>Balance at 31 December 2024</b>	<b>3,225,467</b>

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025	2024
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from members, sponsorships, grants and other events		18,160,859	19,163,593
Payments to suppliers and employees		(18,552,960)	(19,292,651)
Interest received		243,361	275,738
Finance costs paid		-	(5,062)
Net cash generated by/(used in) operating activities		(148,741)	141,618
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payment for property, plant and equipment		(285,170)	(196,114)
Payment for intangible assets		(7,500)	(27,120)
Net cash used in investing activities		(292,670)	(223,234)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of leases		-	(115,916)
Net cash generated by/(used in) financing activities		-	(115,916)
<b>Net increase/(decrease) in cash held</b>		<b>(441,411)</b>	<b>(197,632)</b>
Cash and cash equivalents at beginning of year		4,405,510	4,603,042
Cash and cash equivalents at end of the year	4	<b>3,964,099</b>	<b>4,405,510</b>

The accompanying notes form part of these financial statements.

Page 9 of 23

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

The financial report includes the financial statements and notes of Netball Queensland Limited (the Company). Netball Queensland Limited is a company limited by guarantee.

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures and the Corporations Act 2001. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The functional and presentation currency of the Company is Australian dollars.

The financial statements were authorised for issue on 31 March 2026 by the Directors of the Company.

**NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES****a. Revenue****Revenue Recognition****Events & matches, venue hire, grants and sponsorship**

When the Company receives these types of revenue, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the revenue;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Netball Queensland membership fee revenue from playing or non-playing members is recognised as income within the calendar year of the netball season that it relates to.

Merchandising revenue is recognised at the point of delivery as this corresponds to the performance obligation resulting in the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

**b. Inventories**

Inventories held for sale are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost adjusted, when applicable, for any loss of service potential.

**c. Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Page 10 of 23

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179**Plant and equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised in the profit or loss. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

**Depreciation**

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the Company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment	3% – 50%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise.

**d. Financial Instruments****Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the Company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component.

**Classification and subsequent measurement****Financial liabilities**

Financial liabilities are subsequently measured at amortised cost of using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability, that is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability cannot be reclassified.

**Financial assets**

Financial assets are subsequently measured at amortised cost using the effective interest method.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

**Derecognition**

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Page 11 of 23

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179**Derecognition of financial liabilities**

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

**Derecognition of financial assets**

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Company no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

**Impairment**

The Company recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The Company uses the following approaches to impairment, as applicable under AASB 9: *Financial Instruments*:

- the simplified approach.

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc).

**Recognition of expected credit losses in financial statements**

At each reporting date, the Company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

**e. Impairment of Assets**

At the end of each reporting period, the Company assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Page 12 of 23



NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

- f. **Employee Benefits**  
**Short-term employee benefits**  
Provision is made for the Company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and holiday leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.  
**Other long-term employee benefits**  
The Company classifies employees' long service leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service.  
The Company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.
- g. **Cash and Cash Equivalents**  
Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.
- h. **Goods and Services Tax (GST)**  
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).  
Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.  
Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.
- i. **Income Tax**  
No provision for income tax has been raised as the Company is exempt from income tax under Div. 50 of the *Income Tax Assessment Act 1997*.
- j. **Intangibles**  
**Software**  
Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and five years. It is assessed annually for impairment.
- k. **Provisions**  
Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.
- l. **Comparative Figures**  
When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

- m. **Trade and Other Payables**  
Trade and other payables represent the liabilities for goods and services received by the Company during the reporting period that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability unless otherwise stated by the third party.
- n. **Leases**  
**The Company as lessee**  
At inception of a contract, the Company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However, all contracts that are classified as short-term leases (i.e. a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease. Variable lease payments which do not depend on an index or a rate are excluded from the initial measurement of the lease liability and asset.  
Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.  
Lease payments included in the measurement of the lease liability are as follows:  
– fixed lease payments less any lease incentives;  
– variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;  
– the amount expected to be payable by the lessee under residual value guarantees;  
– the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;  
– lease payments under extension options if lessee is reasonably certain to exercise the options; and  
– payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease  
The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.  
Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.  
Within the management agreement with Stadiums Queensland, there is a component for an asset maintenance program which has been determined to meet the definition of a lease. However, given the payments are variable and not dependent on an index or a rate, there is no requirement to recognise a lease liability and asset. Instead payments will be recognised as an operating expense in accordance with the conditions attached to the management agreement.
- The Company as lessor**  
The Company leases parts of the building to external parties.  
Upon entering a contract as a lessor, the Company assesses if the lease is a finance or operating lease.  
The contract is classified as a finance lease when the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

- Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease. Initial direct costs incurred in entering into an operating lease (for example legal costs, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.  
Rental income due under finance leases is recognised as receivables at the amount of the Company's net investment in the leases.  
When a contract is determined to include lease and non-lease components, the Company applies AASB 15 to allocate the consideration under the contract to each component.
- o. **Critical Accounting Estimates and Judgements**  
The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.  
**Key estimates**  
(i) *Recognition of revenue*  
A significant amount of the Company's revenue relates to grants and sponsorship. Given the varied terms and conditions associated with individual agreement this creates complexity in assessing whether the revenue should be recognised in accordance with AASB15 or AASB1058. As a result, the Company is required to assess each agreement individually to ensure that the revenue recognised is accurate. Refer to Note 1(a) for further information.

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 2: REVENUE	2025	2024
	\$	\$
<b>Revenue</b>		
Community Competitions, Events, Courses, Camps & Clinics	1,828,069	1,792,765
NQ Membership Fees	6,272,280	5,646,501
Firebirds Membership & Ticketing Revenue	1,287,224	1,129,647
Government Grants & Funding	1,197,829	1,378,463
Nissan Arena - Community Court Hire	1,027,707	1,013,200
Nissan Arena - Catering, Tenancy & Commissions	317,081	299,933
Nissan Arena - Event Hire Revenue	895,055	1,118,182
Sponsorship & Merchandising	3,112,223	3,259,154
Suncorp Super Netball (SSN) Team Grant	813,786	790,082
<b>Total revenue</b>	<b>16,751,254</b>	<b>16,427,927</b>
	2025	2024
	\$	\$
<b>Other Income</b>		
Reimbursement income	47,601	54,240
Sundry Income	57,150	54,566
<b>Total Other Income</b>	<b>104,751</b>	<b>108,806</b>
	2025	2024
	\$	\$
<b>NOTE 3: EXPENSES</b>		
<b>Expenses</b>		
<b>Staffing and related on-costs</b>		
Remuneration of all employees including Firebirds	7,226,477	7,493,141
Superannuation	829,237	796,870
Payroll tax	384,393	385,204
Professional Development of Staff	40,386	83,377
Other employment-related costs	64,760	77,843
<b>Total Staffing and related on-costs expense</b>	<b>8,545,253</b>	<b>8,836,435</b>
<b>Consultants and specialists</b>		
Legal fees	90,522	147,417
Audit and Accountancy fees	51,566	51,347
All other consultant and specialist fees	357,127	434,261
<b>Total consultants and specialists expense</b>	<b>499,215</b>	<b>633,025</b>
<b>Event and program operations</b>		
Facility hire	390,145	667,007
Officials, presenters and developers	202,964	234,580
Recoverable event costs from hirers (Nissan Arena)	500,156	409,470
All other event operation costs	1,068,813	1,116,235
<b>Total Event operations expense</b>	<b>2,162,078</b>	<b>2,427,272</b>



NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 4: CASH AND CASH EQUIVALENTS

	2025	2024
	\$	\$
CURRENT		
Cash at bank	3,963,498	4,404,909
Restricted funds	601	601
	<u>3,964,099</u>	<u>4,405,510</u>

In June 2015, the former Bayside Netball Association closed; it transferred surplus funds to Netball Queensland, in accordance with its Constitution. The funds are restricted, pending identification of a development project relevant to the needs of the local area. The amount is reported within Note 4 as a restricted cash holding.

NOTE 5: TRADE AND OTHER RECEIVABLES

	2025	2024
	\$	\$
CURRENT		
Trade receivables	424,443	409,246
Provision for impairment	5a -	(20,800)
Total current trade and other receivables	<u>424,443</u>	<u>388,446</u>

5a. Provision for impairment of Receivables

Movement in the provision for impairment of receivables is as follows:

Provision for impairment as at 31 December 2024	20,800
Charge for the period	-
Written off	(20,800)
Provision for impairment as at 31 December 2025	-

NOTE 6: INVENTORIES

	2025	2024
	\$	\$
CURRENT		
At cost:		
Publications for resale	305	305
Total inventory	<u>305</u>	<u>305</u>

NOTE 7: OTHER ASSETS

	2025	2024
	\$	\$
CURRENT		
Prepayments for following year	723,989	713,615
Deposits and other	50,099	12,027
Total Other Assets	<u>774,088</u>	<u>725,642</u>

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 8: PROPERTY, PLANT & EQUIPMENT

	2025	2024
	\$	\$
Plant and Equipment		
Furniture and equipment:		
At cost	2,876,349	2,591,180
Less accumulated depreciation	(1,945,738)	(1,679,702)
Total plant and equipment	<u>930,611</u>	<u>911,478</u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Total
	\$	\$
Balance at the beginning of the period	911,478	911,478
Additions at cost	285,170	285,170
Depreciation expense	(266,037)	(266,037)
Carrying amount at the end of the year	<u>930,611</u>	<u>930,611</u>

NOTE 9: INTANGIBLE ASSETS

	2025	2024
	\$	\$
Software – at cost	334,237	326,737
Accumulated amortisation	(292,761)	(281,154)
Net carrying amount	<u>41,476</u>	<u>45,583</u>

Intangibles Movement

	2025	2024
	\$	\$
Balance at the beginning of the year	45,583	32,169
Additions	7,500	27,120
Amortisation charge	(11,607)	(13,706)
Balance at the end of the year	<u>41,476</u>	<u>45,583</u>

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 10: LEASES

Company as a lessee

On 29 December 2025, the Company entered into a lease arrangement to finance an equipment acquisition. As at year end, the leased equipment had not yet been delivered by the supplier.

Terms and conditions of leases

The equipment is leased under a three-year arrangement with fixed repayments beginning on 30 January 2026, followed by a balloon payment at the conclusion of the lease.

Right-of-use assets

	Equipment	Total
	\$	\$
Year ended 31 December 2025		
Balance at beginning of year	-	-
Additions to right-of-use assets	168,202	168,202
Depreciation charge	-	-
Balance at end of year	<u>168,202</u>	<u>168,202</u>

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement of Financial Position
	\$	\$	\$	\$	\$
2025					
Lease liabilities	59,858	119,716	-	179,574	168,202
2024					
Lease liabilities	-	-	-	-	-

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to lease liabilities and short-term leases or leases of low value assets are shown below:

	2025	2024
	\$	\$
Depreciation	-	15,614
Interest expense on lease liabilities	-	5,062
Expenses relating to leases of low-value assets	-	10,395
	<u>-</u>	<u>31,071</u>

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 11: TRADE & OTHER PAYABLES

	2025	2024
	\$	\$
CURRENT		
Trade payables	741,955	684,860
Other current payables	535,514	734,399
	<u>1,277,469</u>	<u>1,419,259</u>

a. Financial liabilities at amortised cost classified as trade and other payables

Total Current trade and other payables:	1,277,469	1,419,259
Exclude: other payables		
GST	(97,437)	(180,921)
Financial liabilities as trade and other payables	<u>1,180,032</u>	<u>1,238,338</u>

NOTE 12: INCOME RECEIVED IN ADVANCE

	2025	2024
	\$	\$
CURRENT		
Income received in advance - Firebirds Memberships	195,677	422,338
Income received in advance - Registrations and Community Competitions	521,304	387,688
Income received in advance - Sponsorship	441,389	564,558
Income received in advance - Grants	77,500	143,340
Total Income received in advance	<u>1,235,870</u>	<u>1,517,924</u>

NOTE 13: PROVISIONS

	2025	2024
	\$	\$
CURRENT		
Provision for employee benefits: annual and long service leave	248,713	292,815
NON-CURRENT		
Provision for employee benefits: long service leave	22,318	21,499
Total Provisions	<u>271,031</u>	<u>314,314</u>

Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Company does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(f).



NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 14: CAPITAL, LEASING AND OTHER COMMITMENTS

As at report date the Company has not entered into any significant capital or leasing commitments.

NOTE 15: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Company is defending against a litigation claim. The Company's insurer has engaged legal representation, at the insurers cost, to defend the claim. Based on the Directors' assessment, the Directors consider that the Company's maximum potential exposure in respect of this matter is limited to an insurance excess.

Apart from the above matter disclosed, the Directors are not aware of any other contingent liabilities matters. No contingent assets exist.

NOTE 16: EVENTS AFTER THE REPORTING PERIOD

The directors are not aware of any significant events since the end of the reporting period.

NOTE 17: MEMBERS' GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity. At 31 December 2025, the total amount that members of the Company are liable to contribute if the Company is wound up is \$94 (2024: \$94).

NOTE 18: KEY MANAGEMENT PERSONNEL COMPENSATION

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company is considered key management personnel (KMP).

For the year ended 31 December 2025, six employment positions met the definition of key management personnel (the Chief Executive Officers plus five Executive positions). This is in addition to seven Directors of the Company during the year who are unpaid.

The totals of remuneration paid to Key Management Personnel of the Company during the period were \$1,380,256 (2024: \$1,223,719).

NOTE 19: OTHER RELATED PARTY TRANSACTIONS

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

During 2025, no payments were made to related parties (2024: \$0).

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

NOTE 20: FINANCIAL RISK MANAGEMENT

The company's financial instruments consist mainly of deposits with banks, accounts receivable and payable. The carrying amounts for each category of financial instruments, measured in accordance with AASB 139: Financial Instruments: Recognition and Measurement as detailed in the accounting policies to these financial statements, are as follows:

	Note	2025 \$	2024 \$
<b>Financial assets</b>			
Cash and cash equivalents	4	3,964,099	4,405,510
Trade and receivables	5	424,443	388,446
<b>Total financial assets</b>		<b>4,388,542</b>	<b>4,793,956</b>

**Financial liabilities**

Financial liabilities at amortised cost:			
Trade and other payables	11a	1,180,032	1,238,338
<b>Total financial liabilities</b>		<b>1,180,032</b>	<b>1,238,338</b>

NOTE 21: ENTITY DETAILS

The registered office and principal place of business of the Company is:  
Netball Queensland Limited  
590 Mains Road  
Nathan QLD 4111

NETBALL QUEENSLAND LIMITED  
ABN 58 429 487 881 ACN 612 079 179

DIRECTORS' DECLARATION

The Directors of the Company declare that:

- The financial statements and notes, as set out on pages 6 to 22, are in accordance with the Corporations Act 2001 and:
  - comply with Australian Accounting Standards – Simplified Disclosures; and
  - give a true and fair view of the financial position of the Company as at 31 December 2025 and of its performance for the year ended on that date.
- In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with the resolution of the Board of Directors and is signed for and on behalf of the Directors.

  
Leanne Coddington  
Director & Chair

Dated this 31<sup>st</sup> day of March 2026

  
Cara Wennerbom  
Director

Independent Auditor's Report to the members of Netball Queensland Limited

Opinion

We have audited the financial report of Netball Queensland Limited (the Company), which comprises the statement of financial position as at 31 December 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the Company's financial position as at 31 December 2025 and of its financial performance for the year ended on that date; and
- complying with Australian Accounting Standards – Simplified Disclosures and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's Directors' Report for the year ended 31 December 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Directors for the Financial Report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one for resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Mark Taylor  
 Director

HALL CHADWICK QLD  
 Chartered Accountants

Dated at Brisbane this 31<sup>st</sup> day of March, 2026.





# MORE THAN JUST A GAME



**PLAY NETBALL** **FIND YOUR PEOPLE**



@NETBALLQUEENSLAND\_ QLD.NETBALL.COM.AU  
@FIREBIRDSQLD FIREBIRDS.NET.AU